



SCP

The SCP Standard for personnel leasing



MOTIVATION AND BENEFITS

SCP (Safety Certificate Personnel Leasing) is an accredited standard, which is applicable to the assessment and certification of an OH&S (occupational health and safety) management system of personnel leasing companies. SCP is also suitable for the supplier evaluation of companies employing temporary workers provided by personnel leasing companies.

The basis of an OH&S management system is formed by management commitment to establish and manage labour and health protection as an equal-ranking corporate goal. Based on risk assessment of the activities to be expected at the company employing temporary workers provided by personnel leasing companies, the personnel requirements will be defined in a well-aimed manner. This OH&S management system particularly excels by the clear structure and the concrete requirements placed on implementation and documentation.

The OH&S management system is based on a safety, health and environmental (SHE) management, which is based on the SCC Standard. It includes all the important requirements placed on establishing and implementing the OH&S management system. Within the SCC Standard, the SCP Checklist is an integral part and also is the key issue of the system. This SCP Checklist includes all the requirements in the form of questions, hints and test criteria. Furthermore, the required monitoring, steering and management tools, such as communication and inspection and analyses of events (accidents, property damage, etc.) form an integral part.

The current accident statistics and traceable reductions of the frequency of accidents are in the centre of review.

The rate of absence from work through illness and the number of accidents with long-term consequences are reduced. This does not only show the state of health of the employees of the personnel leasing companies is improved but also enhances their motivation. Co-operation is made much easier. Costs accruing to the companies concerned and economy as a whole due to accidents can be avoided.

OBJECTIVES

- reducing and avoiding losses due to accidents
- promoting the internal healthcare system

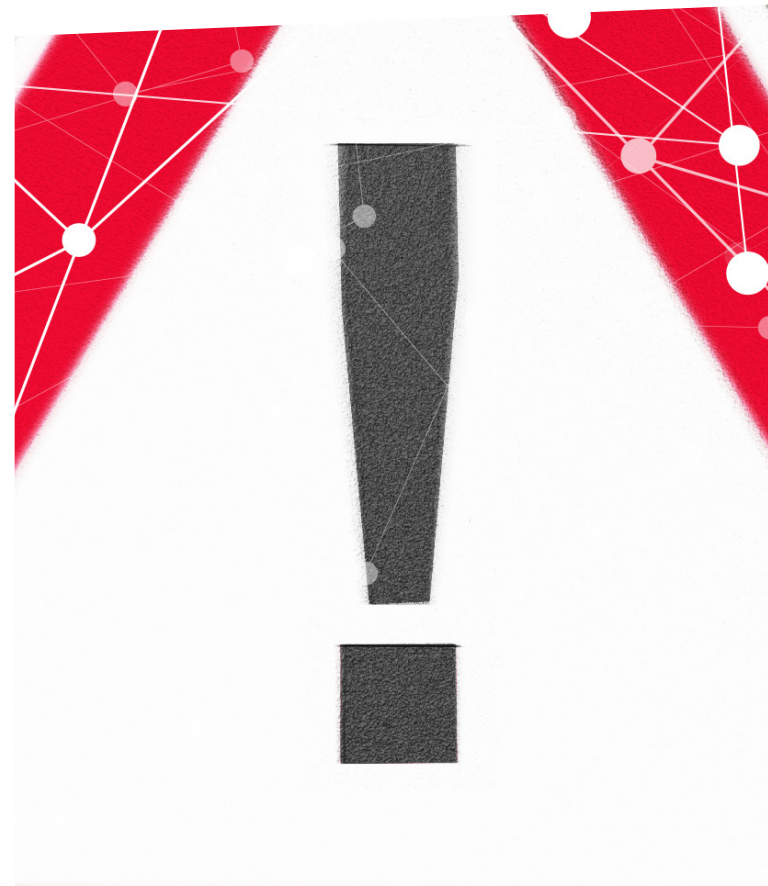
TARGET GROUP

Personnel leasing companies

CRITERIA

Within the SCP Standard, the SCP Checklist is the key issue of the system. This checklist includes all the requirements in the form of questions, hints and test criteria. The checklist is based on seven elements and is excellently suited to manage labour and health protection in a company:

- principle of safety, health and environmental (SHE) protection
- training, information, briefing
- SHE communication
- SHE project monitoring
- internal healthcare system
- reporting, registering and studying accidents, almost incidents and unsafe situations
- SHE identifying, SHE action plan





The requirements placed by the compulsory questions must be completely fulfilled without exception. As for the requirements placed by the supplementary questions, a minimum number of points must be fulfilled. This minimum number of points is determined by summing up the points assigned for all the questions.

ACCREDITATION

Quality Austria Certification GmbH is accredited for SCC-VAZ on the basis of ISO/IEC 17021-1.

OTHER RELEVANT STANDARDS

SCC, ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 55001

QUALITY AUSTRIA – WHO WE ARE

Quality Austria Holding GmbH, together with its operational subsidiaries Quality Austria Academy GmbH and Quality Austria Certification GmbH, is Austria's leading authority for training and continuing education as well as for certifications of individuals, systems, and products, inspections and validations, assessments, and the Austria Quality Seal. This is based on globally recognized accreditations and international approvals.

Since 1996, the company, in cooperation with the Federal Ministry of Labor and Economy (BMAW), has also awarded the State Prize for Corporate Quality. As the national market leader for the Integrated Management System aimed at ensuring and improving corporate quality, Quality Austria is a driving force for Austria as a business location and stands for „Success with Quality.“

Quality Austria collaborates globally with around 1,000 network partners and more than 20 organizations and is actively involved in standardization committees as well as international networks such as EOQ and IQNET. Since its founding in 2004, Quality Austria has conducted over 185,000 audits, assessments, and inspections, and more than 100,000 individuals have attended the courses and in-house trainings offered by the internationally operating company.



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